

STAFF

CIP was forced to reduce its staff in 2002, as one of the measures to meet shortfalls in funding. As the members of the CIP community met with the demands of accommodating responsibilities and adjusting strategies to handle this downsizing, they also responded ably to the challenge of redoubling efforts in fundraising, thereby helping to achieve a more stable, financially secure base on which we can now move forward. All staff are thanked for their help in rising to this most difficult of challenges.

CIP's staff is comprised of a diverse group of highly qualified individuals with varied backgrounds and nationalities. This diversity is integrated into a coordinated effort to achieve a common goal: alleviate poverty and increase food security while protecting the earth's natural resource base. Each and every one of CIP's more than 400 employees worldwide, from scientists to clerical staff to field workers, contributes to this mission in the various functions they perform, and all form an essential part of CIP's working team. Because of space, we are not able to list all names in this Annual Report; nevertheless, we do recognize and greatly appreciate the efforts of all our staff.

DIRECTOR GENERAL'S OFFICE

Director General—Hubert Zandstra
Mariella Altet, External Relations Manager
Gladys Neyra, Administrative Assistant

Deputy Director General for Corporate Development—

Hector Hugo Li Pun
Marcela Checa, Administrative Assistant²
Amalia Lanatta, Administrative Assistant
María Inés Ríos, Business Development Associate³
Ana María Secada, Head, Travel Office
Haydée Zelaya, Administrative Assistant

Deputy Director General for Research—Wanda Collins²

Deputy Director General for Research—Pamela Anderson¹

Carmen Dyer, Administrative Assistant
Bertha Ferreyros, Information System Analyst
Charlotte Lizárraga, Plant Pathologist, Assistant
Coordinator, GILB

Lilia Salinas, Administrative Assistant

Director for International Cooperation—Roger Cortbaoui

Ruth Arce, Administrative Assistant²
Rosario Marcovich, Bilingual Secretary

FINANCE AND ADMINISTRATION

Human Resources

Lucas Reaño, Human Resources Manager
Janneth Carballido, Compensation and Benefits Assistant²
Mónica Ferreyros, Auxiliary Services Supervisor
Sor Lapouble, Auxiliary Services Assistant
Gicela Olivera, Organization and Methods Assistant
Estanislao Pérez, Compensation and Benefits Assistant²
Martha Piérola, Social Worker, Supervisor
Lucero Schmidt, Nurse

María Amelia Távara, Bilingual Secretary
Yoner Varas, Compensation and Benefits Assistant

Logistics and General Services

Aldo Tang, Logistics and General Services Manager
Pilar Bernui, Bilingual Secretary
Silvia Córdova, Bilingual Secretary
Hugo Davis, Vehicle Maintenance Officer
Ximena Ganoza, Purchasing Supervisor
Atilio Guerrero, Vehicle Programmer
Jorge Locatelli, Security Supervisor

Jorge Luque, Warehouse Supervisor
Antonio Morillo, Maintenance Supervisor
José Pizarro, Purchasing Supervisor²
Gloria Solís, Administrative Assistant

OFFICE OF THE CHIEF FINANCIAL OFFICER

Carlos Alonso, Chief Financial Officer
Martina Solís-Rosas, Bilingual Secretary

Accounting Unit

Miguel Saavedra, General Accountant
Eliana Bardalez, Senior Accountant²
Edgardo de los Ríos, Senior Accountant
Andrés García, Assistant Accountant
Denise Giacoma, Supervisor
Rodmel Guzmán, Assistant Accountant
Willy Hermoza, Assistant Accountant¹
Blanca Joo, Accountant²
Eduardo Peralta, Accountant
Katrina Roper, Bilingual Secretary²
César Tapia, Assistant Accountant

Budget Unit

Alberto Montebancho, Senior Accountant

Treasury Unit

Lenny Guazzotti, Treasury Assistant²
Milagros Patiño, Treasurer
Sonnica Solari, Chief Cashier

CROP IMPROVEMENT AND GENETIC RESOURCES DEPARTMENT

Merideth Bonierbale, Senior Potato Breeder, Head*
Walter Amorós, Agronomist, Research Associate
Carlos Arbizu, Andean Crops Specialist³
Hyun-Mook Cho, Potato Breeder¹
Enrique Chujoy, Geneticist*
Stefan De Haan, Potato Breeder and Agronomist¹
Ramzy El-Bedewy, Plant Breeder (CIP-Nairobi)²
Nelly Espinola, Nutritionist, Research Associate³
Anne Forbes, Plant Breeder, Associate Scientist (CIP-Quito)²
Marc Ghislain, Molecular Biologist
Michael Hermann, Andean Crops Specialist*
Miguel Holle, Andean Crops Coordinator²
Sven Jacobsen, Plant Breeder²

Regina Kapinga, Sweetpotato Breeder (CIP-Kampala)
 Juan Landeo, Plant Breeder*
 Rafael Mora, Visiting Scientist¹
 Carlos Ochoa, Taxonomist, Scientist Emeritus
 William Roca, Plant Cell Physiologist*
 Alberto Salas, Agronomist, Research Associate
 Asep Setiawan, Sweetpotato Breeder (CIP-Bogor)
 Mahesh Upadhy, Plant Breeder, Visiting Principal Scientist
 ad honorum²
 Dapeng Zhang, Plant Breeder, Bioinformatics Unit Head*

Sammy Agili, Sweetpotato Breeder, Research Assistant
 (CIP-Nairobi)
 Jairo Aginyah, Potato Breeder, Research Assistant
 (CIP-Nairobi)
 Mercedes Ames, Biologist, Research Assistant³
 Ciro Barrera, Plant Pathologist, Research Assistant²
 Ida Bartolini, Biochemist, Research Assistant
 Carolina Bastos, Research Assistant³
 Jorge Benavides, Biologist, Research Assistant
 Gabriela Burgos, Biologist, Research Assistant³
 Rolando Cabello, Agronomist, Research Assistant
 Giselle Cipriani, Biologist, Research Assistant²
 Wilmer Cuéllar, Biologist, Research Assistant²
 Lorena Danessi, Bilingual Secretary
 Silvia de la Flor, Bilingual Secretary*
 Felipe de Mendiburu, Statistician, Research Assistant
 Luis Díaz, Agronomist, Research Assistant
 Jorge Espinoza, Agronomist, Research Assistant³
 Rosario Falcón, Biologist, Research Assistant
 Manuel Gastelo, Agronomist, Research Assistant
 René Gómez, Agronomist, Research Assistant
 Enrique Grande, Technician
 María Luisa Guevara, Biologist, Research Assistant²
 Carmen Herrera, Biologist, Research Assistant²
 María del Rosario Herrera, Biologist, Research Assistant
 Oscar Hurtado, Research Assistant²
 Fedora Itabashi, Systems Analyst, Research Assistant²
 Philip Kiduyu, Technician, Plant Quarantine Station
 (CIP-Nairobi)
 Mariana Martin, Bilingual Secretary
 Iván Manrique, Research Assistant
 Isabel Mel, Bilingual Secretary
 Elisa Mihovilovich, Biologist, Research Assistant
 María Cecilia Miki, Research Assistant²
 Sam Namanda, Potato Breeder/Pathologist, Research
 Assistant (CIP-Kampala)
 George Ngundo, Chief Technician, Plant Quarantine Station
 (CIP-Nairobi)
 Luis Ñopo, Biologist, Research Assistant
 Matilde Orrillo, Biologist, Research Assistant
 Ana Luz Panta, Biologist, Research Assistant
 Giovana Perazzo, Biologist, Research Assistant²
 Leticia Portal, Biologist, Research Assistant³
 Daniel Reynoso, Agronomist, Research Assistant
 Flor de María Rodríguez, Research Assistant²
 Genoveva Rossel, Research Assistant³

Rosa Salazar, Bilingual Secretary
 Reinhard Simon, Visiting Scientist (University of
 Jena, Germany)
 Tjintokohadi, Research Assistant (CIP-Bogor)
 Judith Toledo, Biologist, Research Assistant²
 Andrés Valladolid, Plant Breeder, Research Assistant²
 Fanny Vargas, Agronomist, Research Assistant

CROP PROTECTION DEPARTMENT

Luis Salazar, Virologist, Principal Scientist, Head
 Nicole Adler, Plant Pathologist (CIP-Quito)
 Jesús Alcázar, Agronomist, Research Associate
 Gregory Forbes, Plant Pathologist*
 Edward French, Scientist Emeritus
 Segundo Fuentes, Plant Pathologist, Research Associate
 Upali Jayasinghe, Virologist (CIP-Bogor)²
 Magnus Kuhne, Entomologist, Associate Scientist
 Aziz Lagnaoui, Entomologist*
 Berga Lemaga, Agronomist, PRAPACE Coordinator
 (CIP-Kampala)³
 Modesto Olanya, Pathologist (CIP-Nairobi)²
 María Palacios, Biologist, Research Associate²
 Sylvie Priou, Bacteriologist
 Lod J Turkensteen, Adjunct Scientist (based in Netherlands)
 Elske van de Fliert, IPM Specialist (CIP-Bogor)
 Yi Wang, Plant Physiologist, Liaison Scientist (CIP-Beijing)
 Ednar Wulff, Molecular Plant Pathologist

Pedro Aley, Plant Pathologist, Research Assistant³
 Mónica Blanco, Bilingual Secretary
 Verónica Cañedo, Biologist, Research Assistant
 María Gabriela Chacón, Pathologist, Research Assistant
 (CIP-Quito)
 Carlos Chuquillanqui, Agronomist, Research Assistant
 Violeta Flores, Biologist, Research Assistant²
 Soledad Gamboa, Biologist, Research Assistant
 Govinda Guevara, Plant Pathologist, Research Assistant
 (CIP-Quito)
 Liliam Gutarra, Agronomist, Research Assistant
 Francisco Jarrin, Pathologist, Research Assistant (CIP-Quito)
 Joseph Mudiope, Entomologist, Research Assistant
 (DFID-CRF Project, Soroti) (CIP-Kampala)³
 Norma Mujica, Agronomist, Research Assistant
 Giovanna Muller, Biologist, Research Assistant
 Ricardo Orrego, Agronomist, Research Assistant
 Wilmer Pérez, Plant Pathologist, Research Assistant
 Karina Petrovich, Bilingual Secretary²
 Magnolia Santa Cruz, Biologist, Research Assistant
 Ana María Taboada, Biologist, Research Assistant²
 Jorge Tenorio, Biologist, Research Assistant
 Roger Torres, Research Assistant³
 Alcira Vera, Biologist, Research Assistant
 Warsito Tantowijoyo, Entomologist, Research Assistant
 (CIP-Bogor)
 Julia Zamudio, Bilingual Secretary
 Octavio Zegarra, Biologist, Research Assistant

PRODUCTION SYSTEMS AND NATURAL RESOURCE MANAGEMENT DEPARTMENT

Roberto Quiroz, Land Use Systems Specialist, Head*
 Sreekanth Attaluri, Sweetpotato Scientist (CIP-Delhi)¹
 Walter Bowen, Soil Scientist (IFDC) (CIP-Quito)^{2,4}
 Coen Bussink, Geographic Information Scientist
 Hector Cisneros, Coordinator CONDESAN^{1,*}
 André Devaux, Agronomist, Coordinator, Andean Potato Project (Papa Andina, Peru)
 Fernando Ezeta, Agronomist, CIP-LAC Regional Representative
 Alberto Gonzáles, Phytopathologist, Research Associate²
 Vital Hagenimana, Food Scientist (NRI) (CIP-Nairobi)^{2,4}
 Robert Hijmans, Geographic Information Scientist²
 Sarath Ilangantileke, Postharvest Specialist, CIP-SWA Regional Representative (CIP-Delhi)
 M S Kadian, Agronomist (CIP-Delhi)
 Berhane Kiflewahid, ASARECA/CIP, Coordinator, Technology Transfer Project (CIP-Nairobi)^{2,3}
 Carlos León-Velarde, Animal Production Systems Specialist (ILRI)⁴
 Elias Mujica, Anthropologist, Adjunct Scientist, CONDESAN³
 P K Mukherjee, Sweetpotato Scientist (CIP-Delhi)²

Manuel Araujo, Research Assistant^{1,2}
 Sushma Arya, Accountant/Program Coordinator (CIP-Delhi)
 Guillermo Baigorria, Climatologist, Research Assistant
 Carolina Barreda, Agronomist, Research Assistant³
 Jimena Bazoalto, Research Assistant³
 Ghanashyam Bhandari, Accountant (CIP/SDC Project, Kathmandu)³
 Musuq Briceño, Research Assistant³
 Paola Campodónico, Bilingual Secretary²
 Mariana Cruz, Biologist, Research Assistant³
 Raúl Jaramillo, Soil Scientist, Research Assistant (CIP-Quito)²
 Jose Jiménez, Computer Systems Specialist (CIP-Quito)
 Henry Juárez, Agronomist, Research Assistant
 María de los Angeles Laura, Bilingual Secretary, CONDESAN³
 Kurt Manrique, Agronomist, Research Assistant³
 Atif Manzoor, Accountant (CIP/SDC Project, Islamabad)³
 L Mony, Secretary (CIP-Delhi)
 Ana María Ponce, InfoAndina, CONDESAN³
 Yasmín Raygada, Bilingual Secretary¹
 Zareen Siddiqi, Secretary (CIP/SDC Project, Islamabad)³
 Fannia Virginia Suri, Seed Technologist, Research Assistant (CIP-Bogor)²
 Ivonne Valdizán, Bilingual Secretary³
 Siny Varughese, Program Associate (Publications and Documentation) (CIP-Delhi)
 Percy Zorogastúa, Research Assistant

SOCIAL SCIENCES DEPARTMENT

Thomas Walker, Economist, Principal Scientist, Head*²
 Thomas Bernet, Economist, Swiss Associate Expert³
 Dindo Campilan, Sociologist, UPWARD Coordinator (CIP-Los Baños)

Charles Crissman, Economist, CIP-SSA Regional Representative (CIP-Nairobi)*
 Rubén Darío Estrada, Natural Resources Economist (SDC Mountain Agriculture) (based at CIAT)⁴
 Peter Ewell, Economist, CIP-SSA Regional Representative (CIP-Nairobi)²
 Keith Fuglie, Agricultural Economist, CIP-ESEAP Regional Representative (CIP-Bogor)*
 Diana Lee-Smith, Urban Agricultural Research and Development Coordinator for SSA (CIP-Nairobi)¹
 Oscar Ortiz, Special Project Coordinator
 Gordon Prain, Social Anthropologist, SIUPA Coordinator*
 Sonia Salas, Food Technologist, Research Associate
 Steve Sherwood, Training Specialist (CIP-Quito)²
 Graham Thiele, Participatory Technology Development Specialist, Andean Potato Project (CIP-Quito)³
 David Yanggen, Agricultural Economist, Associate Scientist (Montana State University)⁴
 Regula Zuger Caceres, Agricultural Economist

Jairo Anginyah, Potato Breeder, Research Assistant (CIP-Nairobi)
 Mylene Aquino, Secretary, UPWARD (CIP-Los Baños)
 Rini Asmunati, Socioeconomist, Research Assistant (CIP-Bogor)
 Cherry Leah Bagalanon, Human Ecologist, UPWARD Program Associate (CIP-Los Baños)²
 Carlos Basilio, Soil Science Specialist, UPWARD Research Fellow (CIP-Los Baños)
 Lorna Belulia, UPWARD Accountant (CIP-Los Baños)²
 Raúl Boncodin, Botanist, UPWARD Program Associate (CIP-Los Baños)
 Patricio Espinoza, Agricultural Economist, Research Associate (CIP-Quito)
 Cristina Fonseca, Agronomist, Research Assistant
 Toteng Hidayat, Facilities Manager (CIP-Bogor)
 Elijah Igunza, Administrative Assistant (CIP-Nairobi)
 Dessy Kusbandi, Executive Secretary (CIP-Bogor)
 Sukendra Mahalaya, Research and Information Management Officer (CIP-Bogor)
 Luis Maldonado, Economist, Research Assistant
 Ana Luisa Muñoz, Bilingual Secretary
 Rosemary Muttungi, Secretary (CIP-Nairobi)
 Mayette Nadal, Secretary, UPWARD (CIP-Los Baños)
 Kusye Nawawi, Accountant (CIP-Bogor)
 Emily Ndoho, Secretary (CIP-Nairobi)
 Mary Njenga, Research Assistant, SIUPA (CIP-Nairobi)¹
 Alice Njoroge, Secretary (CIP-Nairobi)
 Simon Obaga, Accounts Clerk (CIP-Nairobi)
 Lorna Sister, Socioeconomist, UPWARD Research Fellow (CIP-Los Baños)
 Víctor Suárez, Statistics Assistant
 Zandra Vásquez, Bilingual Secretary
 Caecilia Afra Widyastuti, Rural Sociologist, Researcher (CIP-Bogor)²
 Yuan Jun Yang, Administrative Assistant (CIP-Beijing)
 Pei Zhou, Secretary/Accountant (CIP-Beijing)

COMMUNICATION AND PUBLIC AWARENESS DEPARTMENT

Christine Graves, Head
John Stares, Managing Editor, Head of Publications Unit²
Candelaria Atalaya, Photographer²
Mariella Corvetto, Communication Services Coordinator
Ruth Delgado, Exhibits/Display Assistant
Nini Fernández-Concha, Graphic Designer
Milton Hidalgo, Graphic Designer
Cecilia Lafosse, Chief Designer
Godofredo Lagos, Print Chief²
Maria Elena Lanatta, Administrative Assistant
Paul Moncada, Webmaster
Anselmo Morales, Graphic Designer
Zoraida Portillo, Spanish Writer/Editor
Alfredo Puccini, Graphic Designer

TRAINING DEPARTMENT

Patricio Malagamba, Head
Gisella Canessa, Training Liaison Officer²
Edda Echeandía, Multimedia Developer
Martha Huanes, Training Coordinator
Mercedes Suito, Bilingual Secretary
Library and Bookshop
Cecilia Ferreyra, Head Librarian
Rosa Ghilardi, Bilingual Secretary
Griselda Lay, Library Assistant
Félix Muñoz, Distribution Assistant²
Glenda Negrete, Library Assistant²

INFORMATION TECHNOLOGY UNIT

Anthony Collins, Head
Liliana Bravo, Server Administrator
Andrea Cáceres, Systems Development Support
Oscar Carmelo, Helpdesk Administrator²
Moisés Fernández, Systems Analyst, Database Administrator²
Erika Orozco, Server Administrator
Dante Palacios, Systems Support
Giancarlo Rodríguez, Systems Support
Saúl Rodríguez, Web Systems Analyst
Edgardo Torres, Systems Development Administrator
Alberto Vélez, Systems and Network Administrator
Roberto del Villar, Maintenance Administrator
Diana Zevallos, Administrative Systems Analyst³

FIELD RESEARCH SUPPORT

Víctor Otazú, Head
César Aguilar, Agronomist, Field/Greenhouse Supervisor,
Research Assistant (San Ramón)²
Magaly Aspiazú, Administrative Assistant (Santa Catalina)
(CIP-Quito)
Susana Barriga, Accountant (Santa Catalina) (CIP-Quito)
Roberto Duarte, Agronomist, Field/Greenhouse Supervisor
(La Molina)
Hugo Goyas, Agronomist, Field/Greenhouse Supervisor
(Huancayo)
Carmen Lara, Secretary
Ricardo Rodríguez, Agronomist, Field/Greenhouse
Supervisor (Santa Catalina) (CIP-Quito)²

* Project leader
1 Joined CIP in 2002
2 Left CIP in 2002
3 Funded by special project
4 Joint appointment
† Died 2002