

STAFF

In 2003, CIP made a substantial effort to strengthen scientific capacity. This was accomplished by hiring experienced international scientists for key positions, as well as young international scientists through Junior Professional or Associate Professional Programs. New staff also joined the Center through specially funded projects. At the same time, as a result of the recently completed visioning and program realignment, several changes in staff responsibilities were made in 2003. The research program now comprises Research Divisions and Partnership Programs. CIP's staff is a diverse group of highly qualified individuals

DIRECTOR GENERAL'S OFFICE

Director General—Hubert Zandstra
Mariella Altet, External Relations Manager
Gladys Neyra, Administrative Assistant

Deputy Director General for Corporate Development—
Hector Hugo Li Pun

Amalia Lanatta, Administrative Assistant
María Inés Ríos, Business Development Associate³
Ana María Secada, Head, Travel Office
Haydée Zelaya, Administrative Assistant

Deputy Director General for Research—Pamela Anderson

Carmen Dyer, Administrative Assistant
Bertha Ferreyros, Information System Analyst
Charlotte Lizárraga, Plant Pathologist, Assistant
Coordinator, GILLB

Lilia Salinas, Administrative Assistant

Director, International Cooperation⁵—Roger Cortbaoui
Rosario Marcovich, Administrative Assistant

FINANCE AND ADMINISTRATION

Human Resources

Lucas Reaño, Human Resources Manager
Mónica Ferreyros, Auxiliary Services Supervisor
Sor Lapouble, Auxiliary Services Assistant
Gicela Olivera, Organization and Methods Assistant
Martha Piérola, Social Worker, Supervisor
William Polo, Compensation and Benefits Assistant
Lucero Schmidt, Nurse
María Amelia Távara, Bilingual Secretary
Yoner Varas, Compensation and Benefits Assistant
Juana Zamudio, Auxiliary Services Assistant

Logistics and General Services

Aldo Tang, Logistics and General Services Manager
Pilar Bernui, Bilingual Secretary
Silvia Córdova, Bilingual Secretary
Hugo Davis, Vehicle Maintenance Officer
Ximena Ganoza, Purchasing Supervisor
Atilio Guerrero, Vehicle Programmer
Jorge Locatelli, Security Supervisor
Jorge Luque, Warehouse Supervisor
Antonio Morillo, Maintenance Supervisor
Gloria Solís, Administrative Assistant

with varied backgrounds and nationalities. This diversity is integrated into a coordinated effort to achieve a common goal: alleviate poverty and increase food security while protecting the earth's natural resource base. Each and every one of CIP's more than 400 employees worldwide—from scientists to clerical staff to field workers—contributes to this mission through their various functions, and each is an essential part of CIP's working team. Because of space, we are not able to list all names in this Annual Report; nevertheless, we do recognize and greatly appreciate the efforts of all our staff.

OFFICE OF THE CHIEF FINANCIAL OFFICER

Carlos Alonso, Chief Financial Officer
Martina Solís-Rosas, Bilingual Secretary

Accounting Unit

Miguel Saavedra, General Accountant
Edgardo de los Ríos, Senior Accountant
Andrés García, Assistant Accountant
Denise Giacoma, Supervisor
Rodmel Guzmán, Assistant Accountant
Willy Hermoza, Assistant Accountant
Eduardo Peralta, Accountant
César Tapia, Assistant Accountant

Budget Unit

Alberto Montebancho, Budget Supervisor

Treasury Unit

Milagros Patiño, Treasurer
Sonnia Solari, Cashier

CROP IMPROVEMENT AND GENETIC RESOURCES DEPARTMENT

Merideth Bonierbale, Senior Potato Breeder, Head⁶
Walter Amorós, Agronomist, Research Associate
Carlos Arbizu, Andean Crops Specialist³
Jasper Buijs, Associate Expert in Bioinformatics - JPO¹
Hyun-Mook Cho, Potato Breeder
Enrique Chujoy, Geneticist*
Stefan De Haan, Associate Expert in
Breeding/Agronomy - JPO¹
Sander De Vries, Associate Expert in
Breeding/Agronomy - JPO¹
Anne Forbes, Plant Breeder, Associate Scientist (CIP-Quito)²
Peter Gildemacher, Potato Breeder/Agronomist¹
Marc Ghislain, Molecular Biologist
Michael Hermann, Andean Crops Specialist*
Miguel Holle, Andean Crops Coordinator
Regina Kapinga, Sweetpotato Breeder (CIP-Kampala)⁷
Jan Kreuze, Molecular Virologist - JPO¹
Juan Landeo, Plant Breeder*
Rafael Mora, Visiting Scientist²
Carlos Ochoa, Taxonomist, Scientist Emeritus
William Roca, Plant Cell Physiologist*⁶
Alberto Salas, Agronomist, Research Associate
Asep Setiawan, Sweetpotato Breeder (CIP-Bogor)

Roland Schafleitner, Biotechnology Research Scientist^{1,3}
 Kumari Vadivel Gurusamy, (GIS) Specialist - JPO¹
 Dapeng Zhang, Plant Breeder, Bioinformatics Unit Head²
 Sammy Agili, Sweetpotato Breeder, Research Assistant
 (CIP-Nairobi)
 Jairo Aginyah, Potato Breeder, Research Assistant
 (CIP-Nairobi)
 Mercedes Ames, Biologist, Research Assistant³
 Jairo Anginyah, Potato Breeder, Research Assistant
 (CIP-Nairobi)
 Ida Bartolini, Biochemist, Research Assistant
 Carolina Bastos, Research Assistant³
 Jorge Benavides, Biologist, Research Assistant
 Gabriela Burgos, Biologist, Research Assistant³
 Rolando Cabello, Agronomist, Research Assistant
 José Condori, Research Assistant^{1,3}
 Lorena Danessi, Bilingual Secretary
 Felipe de Mendiburu, Statistician, Research Assistant
 Luis Díaz, Agronomist, Research Assistant
 Jorge Espinoza, Agronomist, Research Assistant³
 Catherine Espinoza, Research Assistant^{1,3}
 Rosario Falcón, Biologist, Research Assistant
 Manuel Gastelo, Agronomist, Research Assistant
 René Gómez, Agronomist, Research Assistant
 Enrique Grande, Technician
 María del Rosario Herrera, Biologist, Research Assistant
 Philip Kiduyu, Technician, Plant Quarantine Station
 (CIP-Nairobi)
 Mariana Martin, Bilingual Secretary
 Iván Manrique, Research Assistant
 Isabel Mel, Bilingual Secretary
 Elisa Mihovilovich, Biologist, Research Assistant
 Sam Namanda, Potato Breeder/Pathologist, Research
 Assistant (CIP-Kampala)
 George Ngundo, Chief Technician, Plant Quarantine Station
 (CIP-Nairobi)
 Luis Ñopo, Biologist, Research Assistant²
 Matilde Orrillo, Biologist, Research Assistant
 Ana Luz Panta, Biologist, Research Assistant
 Giovana Perazzo, Biologist, Research Assistant³
 Leticia Portal, Biologist, Research Assistant³
 Daniel Reynoso, Agronomist, Research Assistant
 Edwin Rojas, Systems Analyst
 Genoveva Rossel, Research Assistant³
 Rosa Salazar, Bilingual Secretary
 Reinhard Simon, Consultant, Interim Head of RIU
 Tjintokohadi, Research Assistant (CIP-Bogor)
 Fanny Vargas, Agronomist, Research Assistant
 Jéssica Yactayo, Research Assistant^{1,3}
 Cecilia Ynouye, Research Assistant^{1,3}

CROP PROTECTION DEPARTMENT

Luis Salazar, Virologist, Principal Scientist, Head
 Nicole Adler, Plant Pathologist (CIP-Quito)²

Jesús Alcázar, Agronomist, Research Associate
 Paul Demo, Regional Potato Expert¹
 Gregory Forbes, Plant Pathologist*
 Edward French, Scientist Emeritus
 Segundo Fuentes, Plant Pathologist, Research Associate
 Peter Kromann, Plant Pathologist - JPO¹
 Magnus Kuhne, Entomologist, Associate Scientist
 Aziz Lagnaoui, Entomologist*²
 Berga Lemaga, Agronomist, PRAPACE Coordinator
 (CIP-Kampala)^{3,7}
 Michael Potts, Sweetpotato Production Specialist¹
 Sylvie Priou, Bacteriologist
 Marc Sporleder, Entomologist- Post Doctoral¹
 Lod J Turkensteen, Adjunct Scientist (based in Netherlands)
 Elske van de Fliert, IPM Specialist (CIP-Bogor)²
 Yi Wang, Plant Physiologist, Liaison Scientist (CIP-Beijing)
 Ednar Wulff, Molecular Plant Pathologist²

Pedro Aley, Plant Pathologist, Research Assistant³
 Mónica Blanco, Bilingual Secretary
 Verónica Cañedo, Biologist, Research Assistant
 Jorge Caycho, Research Assistant^{1,3}
 María Gabriela Chacón, Pathologist, Research Assistant
 (CIP-Quito)
 Carlos Chuquillanqui, Agronomist, Research Assistant
 Soledad Gamboa, Biologist, Research Assistant
 Govinda Guevara, Plant Pathologist, Research Assistant
 (CIP-Quito)
 Liliam Gutarra, Agronomist, Research Assistant
 Francisco Jarrín, Pathologist, Research Assistant (CIP-Quito)
 Joseph Mudiope, Entomologist, Research Assistant
 (DFID-CRF Project, Soroti) (CIP-Kampala)³
 Norma Mujica, Agronomist, Research Assistant
 Giovanna Muller, Biologist, Research Assistant
 Ricardo Orrego, Agronomist, Research Assistant
 Wilmer Pérez, Plant Pathologist, Research Assistant
 Magnolia Santa Cruz, Biologist, Research Assistant
 Jorge Tenorio, Biologist, Research Assistant
 Roger Torres, Research Assistant³
 Alcira Vera, Biologist, Research Assistant²
 Warsito Tantowijoyo, Entomologist, Research Assistant
 (CIP-Bogor)
 Julia Zamudio, Bilingual Secretary
 Octavio Zegarra, Biologist, Research Assistant
 Rocío Zevallos, Research Assistant^{1,3}

PRODUCTION SYSTEMS AND NATURAL RESOURCES MANAGEMENT DEPARTMENT

Roberto Quiroz, Land Use Systems Specialist, Head*⁶
 Sreekanth Attaluri, Sweetpotato Scientist (CIP-Delhi)¹
 Coen Bussink, Geographic Information Scientist²
 Hector Cisneros, Coordinator CONDESAN*⁷
 André Devaux, Agronomist, Coordinator, Andean Potato
 Project (Papa Andina, Peru)⁷

Fernando Ezeta, Agronomist
 Sarath Ilangantileke, Postharvest Specialist, CIP-SWA
 Regional Representative (CIP-Delhi)
 M S Kadian, Agronomist (CIP-Delhi)
 Carlos León-Velarde, Agricultural Systems Analysis Specialist
 Elias Mujica, Anthropologist, Adjunct Scientist, CONDESAN³
 P K Mukherjee, Sweetpotato Scientist (CIP-Delhi)²

Sushma Arya, Accountant/Program Coordinator (CIP-Delhi)
 Guillermo Baigorria, Climatologist, Research Assistant
 Carolina Barreda, Agronomist, Research Assistant³
 Jimena Bazoalto, Research Assistant³
 Ghanashyam Bhandari, Accountant (CIP/SDC Project,
 Kathmandu)³

Musiq Briceño, Research Assistant³
 Mariana Cruz, Biologist, Research Assistant³
 Rocío Cruz Saco, Bilingual Secretary^{1,3}
 Connie Hernández, Bilingual Secretary^{1,3}
 Raúl Jaramillo, Soil Scientist, Research Assistant (CIP-Quito)²
 Jose Jiménez, Computer Systems Specialist (CIP-Quito)
 Henry Juárez, Agronomist, Research Assistant
 María de los Angeles Laura, Bilingual Secretary, CONDESAN²
 Kurt Manrique, Agronomist, Research Assistant³
 Atif Manzoor, Accountant (CIP/SDC Project, Islamabad)³
 L Mony, Secretary (CIP-Delhi)
 Ana María Ponce, InfoAndina, CONDESAN³
 Adolfo Posadas, Research Associate^{1,3}
 Yasmín Raygada, Bilingual Secretary
 Zareen Siddiqi, Secretary (CIP/SDC Project, Islamabad)³
 Fannia Virginia Suri, Seed Technologist, Research Assistant
 (CIP-Bogor)²
 Ivonne Valdizán, Bilingual Secretary³
 Siny Varughese, Program Associate (Publications and
 Documentation) (CIP-Delhi)
 Percy Zorogastúa, Research Assistant

SOCIAL SCIENCES DEPARTMENT

Keith Fuglie, Economist, Head, CIP-ESEAP Regional
 Representative (CIP-Bogor)*⁶
 Thomas Bernet, Agricultural Economist, Swiss
 Associate Expert³
 Dindo Campilan, Sociologist, UPWARD Coordinator
 (CIP-Los Baños)
 Charles Crissman, Economist, CIP-SSA Regional
 Representative (CIP-Nairobi)*
 Rubén Darío Estrada, Natural Resources Economist
 (CONDESAN) (based at CIAT)⁴
 Gibson Guvheya, Agricultural Economist,
 Post Doctoral Fellow³
 Diana Lee-Smith, Sociologist, Urban Harvest Regional
 Coordinator for SSA (CIP-Nairobi)¹
 Oscar Ortiz, Agricultural Extension Specialist,
 Special Project Coordinator⁵
 Gordon Prain, Social Anthropologist, SIUPA Coordinator*⁷
 Sonia Salas, Food Technologist, Research Associate
 Graham Thiele, Anthropologist, Andean Potato Project
 (CIP-Quito)³

David Yanggen, Agricultural Economist, Associate Scientist
 (Montana State University)⁴
 Regula Zuger Caceres, Agricultural Economist,
 Associate Expert

Anamika Amani, Visiting Fellow, Information Officer,
 Urban Harvest
 Mylene Aquino, Secretary, UPWARD (CIP-Los Baños)
 Rini Asmunati, Socioeconomist, Research Assistant
 (CIP-Bogor)
 Carlos Basilio, Soil Science Specialist, UPWARD
 Research Fellow (CIP-Los Baños)
 Raúl Boncodin, Botanist, UPWARD Program Manager
 (CIP-Los Baños)
 Nelly Espinola, Food Technologist, FONTAGRO Project²
 Patricio Espinoza, Agricultural Economist,
 Research Associate (CIP-Quito)
 Cristina Fonseca, Agronomist, Research Assistant
 Toteng Hidayat, Facilities Manager (CIP-Bogor)
 Elijah Igunza, Administrative Assistant (CIP-Nairobi)
 Dessy Kusbandi, Executive Secretary (CIP-Bogor)
 Shi An Liu, Administrative Assistant (CIP-Beijing)¹
 Sukendra Mahalaya, Researcher and Information Manager
 (CIP-Bogor)
 Luis Maldonado, Economist, Research Assistant
 Ana Luisa Muñoz, Bilingual Secretary
 Rosemary Muttungi, Secretary (CIP-Nairobi)
 Mayette Nadal, Office Manager, UPWARD (CIP-Los Baños)
 Kusye Nawawi, Accountant (CIP-Bogor)
 Emily Ndoho, Secretary (CIP-Nairobi)
 Mary Njenga, Research Assistant, Urban Harvest
 (CIP-Nairobi)¹
 Alice Njoroge, Secretary (CIP-Nairobi)
 Simon Obaga, Accounts Clerk (CIP-Nairobi)
 Lorna Sister, Socioeconomist, UPWARD Research Fellow
 (CIP-Los Baños)
 Víctor Suárez, Statistics Assistant
 Zandra Vásquez, Bilingual Secretary
 Xue Fei Wang, Secretary (CIP-Beijing)¹
 Yuan Jun Yang, Research and Administrative Assistant
 (CIP-Beijing)
 Pei Zhou, Secretary/Accountant (CIP-Beijing)

COMMUNICATION AND PUBLIC AWARENESS DEPARTMENT

Christine Graves, Head
 Jean Pierre Carre, Systems Development Support¹
 Mariella Corvetto, Communication Services Coordinator²
 Ruth Delgado, Exhibits/Display Assistant
 Nini Fernández-Concha, Graphic Designer
 Milton Hidalgo, Graphic Designer
 Cecilia Lafosse, Chief Designer
 Maria Elena Lanatta, Administrative Assistant
 Anne Moorhead, Writer-Editor, Publications Coordinator
 Paul Moncada, Webmaster
 Anselmo Morales, Graphic Designer
 Zoraida Portillo, Spanish Writer-Editor
 Alfredo Puccini, Graphic Designer

TRAINING DEPARTMENT

Thomas Zschocke, Head¹
Patricio Malagamba, Head²
Roque Alberco, Training Assistant
Edda Echeandía, Multimedia Developer
Martha Huanes, Training Coordinator
Mercedes Suito, Bilingual Secretary

Library

Cecilia Ferreyra, Head Librarian
Rosa Ghilardi, Bilingual Secretary
Griselda Lay, Library Assistant

INFORMATION TECHNOLOGY UNIT

Anthony Collins, Head
Liliana Bravo, Server Administrator
Andrea Cáceres, Systems Development Support
Erika Orozco, Server Administrator
Dante Palacios, Systems Support
Giancarlo Rodríguez, Systems Support²

Saúl Rodríguez, Web Systems Analyst
Edgardo Torres, Systems Development Administrator
Alberto Vélez, Systems and Network Administrator
Roberto del Villar, Server Administrator
Diana Zevallos, Administrative Systems Analyst³

FIELD RESEARCH SUPPORT

Víctor Otazú, Head
Magaly Aspiazú, Administrative Assistant (Santa Catalina)
(CIP-Quito)
Susana Barriga, Accountant (Santa Catalina) (CIP-Quito)
Roberto Duarte, Agronomist, Field/Greenhouse Supervisor
(La Molina)
Hugo Goyas, Agronomist, Field/Greenhouse
Supervisor(Huancayo)
Carmen Lara, Secretary
Ricardo Rodríguez, Agronomist, Field/Greenhouse
Supervisor (Santa Catalina) (CIP-Quito)²

* Project leader

1 Joined CIP in 2003

2 Left CIP in 2003

3 Funded by special project

4 Joint appointment

5 Director for Development Partnerships as of Jan. 1, 2004

6 Division Leader as of Jan. 1, 2004

7 Partnership Program Leader as of Jan. 1, 2004